



FRANKLIN WRIGHT

**ANNUAL
REPORT**

2020

PRESIDENT'S LETTER

During the COVID-19 crisis of 2020, Franklin Wright Settlements Inc. never stopped serving the community. We simply moved forward, pivoting, when necessary, to alternate methods of service delivery while maintaining our high degree of quality for the individuals and families we serve.

Monique D. Marks, LMSW
President & CEO
Franklin Wright Settlements, Inc.

In 2020, the world changed in a big way. No longer were we immune from harm because of our zip code, nationality, race, religion, or creed. Humanity was confronted with a pandemic unlike anything we've experienced since 1918. Throughout our struggle with COVID-19, we witnessed horrifying death tolls, inexplicable illness, and epic failures in systems we rely on. Although COVID-19 crossed many socio-economic, national, and racial borders, some communities suffered far greater than others. Poorer communities, underserved neighborhoods, and people of color bore the brunt of the blows COVID-19 would inflict. It is in these moments of crisis and need that Franklin Wright Settlements rises to the occasion and displays the organization's greatest value.

During the COVID-19 crisis, Franklin Wright Settlements never stopped serving our community. We simply moved forward, pivoting, when necessary, to alternate methods of service delivery while maintaining our high degree of quality for the individuals and families we serve. Our Early Start Education Program functioned dually, providing both virtual learning and in-class learning for children of frontline workers. All early education service delivery was provided with strict protocols for safety. While delivering high-quality education services to children, Early Start renewed its childcare license and saw three (3) Early Start Teachers complete the Child Development Associate Degree program (CDA) and participate in multiple professional learning and development seminars. Providing only the best-in-class curriculums, the Early Start Education Program implements the High Scope Infant and Toddler curriculum as well as the High Scope Pre-School Curriculum. Both learning protocols are best in the nation in practical pedagogical tools, emphasizing active participatory learning.



MONIQUE D. MARKS

Franklin Wright Settlements delivered 100 tons of food to those in need. We helped displaced teen families on the streets of Detroit find housing. Our Senior Outreach service delivery has continued to excel. We continued to care for and engage our senior citizens diligently during this pandemic. As with our Seniors, we were explicitly focused on our youth. Our Out of School Time Program was expanded to capture the idle time young people suddenly found themselves experiencing due to Covid-19 shutdowns, and we increased our social, emotional enrichment across all of our youth programming platforms.

No facet of community life was ignored in our service delivery process. Our team understood the need to step up service delivery levels during this unique time in our collective history. Our Family Growth and Development Program allowed us to facilitate utility assistance, distribute food, find adequate housing, and provide therapeutic services to hundreds of individuals and families in need.

As the greater community went into lockdown and scaled-down activity, Franklin Wright Settlements, along with other partnering organizations, embraced our status as frontline workers, and we managed all of this while adhering to strict safety protocols to ensure the health and well-being of our staff and the citizens we serve. I am eternally grateful to the dedicated and hardworking team, Board of Trustees, volunteers, and friends of Franklin Wright Settlements. Your willingness to sacrifice, work hard, and display compassion has forever impacted those you serve. Together, we have managed to thrive during a unique crisis. As we have done throughout our 140-year existence, Franklin Wright Settlements saw a critical need in the community and did not hesitate to step in, step up, and fill the void.

We were great in 2020, and we look forward to being even greater in 2021!

PRESIDENT

MONIQUE D. MARKS, LMSW

FRANKLIN WRIGHT SETTLEMENTS, INC.



BOARD CHAIR LETTER

Greetings!

As Chair of the Board of Franklin Wright Settlements, I am pleased to report that the state of our beloved organization is stronger than ever. In the face of a global pandemic that has forever changed whatever we used to call normal, Franklin Wright Settlements has met the new challenges head-on.

Under the leadership of our President and CEO, Monique Marks, the work of this organization has persevered, prospered and moved forward by creatively providing services to those who require our love, support and care. We salute Mrs. Marks for her outstanding leadership.

Finally, words cannot express the commitment and dedication of our staff. The success of any organization begins with leadership, and it ends with the competent and compassionate execution of assigned duties that are efficiently and effectively delivered to our clients. I'm a pastor at heart and believe this is the Lord's work. We are not a church, but caring for the "least of these" in our community is a work that originates in the soul and flows from the heart. Thanks, each of your, for your work.

I also want to express my appreciation to our outstanding Board members. They have generously given of their support to FWS through their time, talents and treasure.

As we celebrate and give thanks for the opportunity to serve others, may God continue to bless our work together.

Grace, Peace and Divine Health.

BOARD CHAIR

REV. DR. KENNETH E. HARRIS

PRESIDENT, ECUMENICAL THEOLOGICAL SEMINARY



Honoring Those on the Frontlines of the Pandemic



"This honor is just a small token of Franklin Wright's appreciation for the service of these amazing community leaders - Kirk Mayes, Ron Taylor and Dr. Darienne Hudson. They made it possible for Franklin Wright to persevere through this pandemic. They are super heroes."

- Monique Marks, President & CEO
Franklin Wright Settlements

Emotions were high at Franklin Wright's Annual Spirit of Giving Awards which was held mid-December of 2020. Franklin Wright honored community leaders who stepped up and went above and beyond the call of duty to help those in need as a result of the devastating affects of the coronavirus pandemic.

Honorees included: Kirk Mayes, President & CEO, Forgotten Harvest; Dr. Darienne Driver Hudson, President & CEO of the United Way and Ronald S. Taylor, President and CEO of the Detroit Area Agency on Aging. During the pandemic, each of our 2020 honorees continuously reached out to Franklin Wright to make sure extra food and funds were provided to help the organization reach further into the community to meet the increased need caused by COVID-19.

The spirit of giving was a month-long affair that began with Giving Tuesday. Hundreds of individuals and organizations donated to Franklin Wright for the annual day of giving making it even more possible for the organization to help those in need. Donations were matched by MGM Grand Detroit Touching Communities Touching Lives.

"Both Giving Tuesday and Spirit of Giving were overwhelmingly successful," said Monique Marks, president and CEO of Franklin Wright. "On behalf of the many children, families and seniors we serve, a heartfelt thank you to everyone for their generous donations. We cannot thank you enough."

Fear, isolation and the inaccessibility of basic life necessities were the result of a community rocked by the COVID-19 pandemic that took its toll on communities across the world regardless of age, race, or economic status. Despite the shock to all of our lives, there was no demographic more struck by the pandemic than the senior population — the demographic most at risk of contracting the disease.

The impact of the COVID-19 pandemic altered the daily routines of families and caregivers. As shelter-in-place orders took hold, the workforce shifted operations to work from home routines. Consequently, many senior centers and programs that offer critical services to older adults were forced to shut down and for many never to reopen again.

Throughout the pandemic, Franklin Wright Settlements kept its doors and services open to older adults through our Senior Outreach Services (S.O.S.) Program. In swift response to COVID-19, Franklin Wright quickly increased its services and support to older adults, with our Direct Care Workers becoming the heroes, working non-stop to provide critical care and support.



Lorraine Hornaday

Helping Seniors Remain Healthy, Safe and Independent

An active participant in Franklin Wright's Project Choice Program, 60-year-old Lorraine Hornaday was comforted by the senior services. Thanks to Franklin Wright and Tania - one of 140 Direct Care Workers - throughout the pandemic, Ms. Hornaday continued to receive in-home chore services, light cleaning, errands, personal care and basic hygiene assistance.

While many homebound seniors have been forced to isolate themselves - even from their own families due to their susceptibility to the disease - our caregivers have become family to them. They not only provide services, but a listening ear and bridge that spans to the outside world.



*We salute all of our
Direct Care Workers
for a job well
done!*

Tania, FWS Direct
Care Worker

Providing Compassionate Care Through COVID-19

Senior Outreach Services (S.O.S.) comprises several programs through our partnership with Detroit Area Agency on Aging (DAAA), Molina Healthcare of Michigan, and Focus Hope to support area residents who are of senior age.

As a service provider, Franklin-Wright Settlements' goal is to make sure seniors remain healthy, safe, and independent. We support our seniors by offering congregate meals, transportation, socialization, enhanced fitness and access to community resources and the most appropriate and affordable combination of services that help them stay vibrant and active in the community for as long as possible with our help.



In Loving Memory
Ms. Lois Tilly
1939-2021

4,000 meals

Focus Hope Program

For adults age 60 and older, this program provides prepackaged, supplemental meals on a monthly basis. The goal is to fill in the gaps when the home budget only covers the necessities. More than 4,000 supplemental meals provided in 2020.

6,900 referrals

KINSHIP/Grandparents Raising Grandchildren

In partnership with Detroit Area Agency on Aging (DAAA), this program provides grandparents with valuable resources, referrals, and support services. More than 6,900 resources and referrals in 2020.

100,000 service hours

Molina Healthcare of Michigan

Provides in-home chore services, light cleaning, errands, personal care and basic hygiene assistance to homebound seniors. More than 100,000 service hours rendered in 2020.

260,000 service hours

Project Choice/MI Health Link Clients (DAAA)

Provides in-home chore services, light cleaning, errands, personal care & basic hygiene assistance to homebound seniors. More than 260,948 service hours rendered in 2020 by our professional team of 140+ Direct Care Workers.

Supporting Children and Their Families Through COVID-19

In March 2020, as everything ground to a halt because of COVID-19, Franklin Wright's Early Childhood Development program was faced with a new challenge -- supporting childcare programs, early childhood educators, children, and their families through an unprecedented shift in the way we work and live. With the full focus and dedication of the team, we faced the challenge head on.

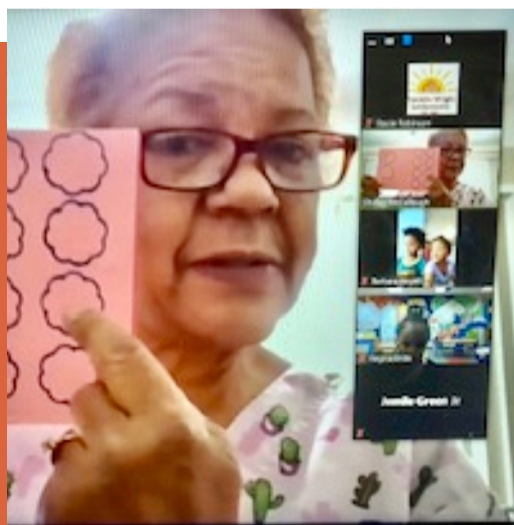
Initially, our Early Start staff began working from home conducting virtual classes via Zoom. In September our Early Start Center re-opened with new safety protocols for our everyday routine. Virtual classrooms continued for students who chose to continue learning at home.

During the pandemic, our Child Care License was renewed, and all of our teachers have continued professional learning, including three who completed their Child Development Associate Degree (CDA).



We Invest in Our Children

Franklin Wright believes in the importance of providing children with high quality, developmentally appropriate, learning environments to give all students the very best start at learning. All of our classrooms implement the HighScope Infant & Toddler or HighScope Preschool Curriculum, placing an emphasis on active participatory learning. The interests and choices of children are the foundation of our classrooms, as our staff supports them by playing an active, and intentional, role in guiding and extending student learning. Our Early Childhood Programs provide a daily balance of developmentally appropriate learning, while also incorporating curriculum elements of our district's Kindergarten classrooms.



Enriching Youth Now More Than Ever



In response to the pandemic, Franklin Wright's Out of School Time (OOST) program served the largest population of youth and students in the history of the program. To help those most impacted by the pandemic, the program expanded to include students who were not regularly enrolled in the program and attention shifted to social-emotional enrichment within our Teen Center, Summer Enrichment and Grow Detroit's Young Talent Programs.

As COVID-19 became the "new normal," we shifted our programming to virtual platforms Zoom and Google Hangouts as a means to keep students and youth engaged. Virtually working shoulder-to-shoulder more than 150 youth in our Grow Detroit's

Young Talent Program spent 5-weeks working in the Virtual Job Shadow Program. Each student received a Google Chromebook equipped with 3-months of free HOTSPOT internet. Our students were thrilled to receive their Chromebooks, which allowed them to access several online platforms to further assist in their social-emotional learning experience.

60% of Detroit Youth
live in poverty

360+ students and youth
engaged

Leveraging Partnerships

Detroit Collegiate High School

Franklin Wright partnered with Detroit Collegiate High School to build comprehensive programming for our Teen Center Program. Each week, students focused on college preparation and job readiness through "career and college cluster" sessions. Sessions provided opportunities for students to sharpen their professional development skills to become future leaders.

Through our Career Cluster Program students gained insightful knowledge about their chosen career path. Industry leaders such as Judge Rebecka Coleman, Courtney Randolph, of the Beauty Founders Academy, DJ Mike Todd, and City of Detroit Health Director Denise Fair, shared a wealth of knowledge and wisdom with our students.

Michigan Science Center

As students prepared to attend school virtually, Franklin Wright hosted a fun-filled accelerated Virtual Summer Camp Program, "Explore Detroit Virtual Experience," to help students become more comfortable with virtual learning. Students explored famous landmarks and museums and indulged in cooking courses presented by Trap Kitchen. They prepared delicious treats and with the help of the Michigan Science Center's Virtual Learning Program, Franklin Wright students learned about marine biology and ocean wildlife.

Detroit Employment Solutions

Franklin Wright was awarded a grant from Detroit Employment Solutions to host the Grow Detroit Young Talent Program. With more than 40 students in the program, the youth at Franklin Wright had the opportunity to continue their professional development. They also received a stipend.

Genesis Hope

In partnership with Genesis Hope and the "Nutrition Works Program," every Tuesday, Franklin Wright distributes 200 meals to the youth. Genesis Hope is an organization that teaches youth kitchen and cooking basis through hands-on demonstrations. Throughout the pandemic, that number steadily increased as regular sources of food and other necessities for youth closed due to the pandemic.

Macy's

Macy's Department Store donated hundreds of prom dresses for Franklin Wright youth and young women in the community. Franklin Wright has made these dresses available brightening the smiles of young women throughout Detroit.



Meet Franklin "Frank" Thomas

Franklin Thomas, or Frank as he prefers to be called, entered Franklin Wright's After School Enrichment Program at the age of 12. Quite the introvert when he arrived, Frank preferred not to speak publicly. However, whenever he shared his thoughts on a particular subject, he was quite profound. Bertram Marks, Manager of Community Engagement and Outreach and personal mentor to Frank, began to encourage him to speak up more around his peers and during group sessions.

For many years, Frank struggled academically. Working closely with him Bertram noticed that his academic failures were not due to a lack of aptitude. Instead, he was not doing well in school because he lacked organization. Bertram helped him to develop a learning plan that focused on public speaking, organizing subjects into spiral notebooks, and managing after school time to allow for a minimum of three hours of study.

Our After School Enrichment program goals include helping students to achieve academic, social, and physical fitness excellence. The program also strives to provide a listening and therapeutic ear in a very informal, non-intrusive way.

Franklin was eager to implement the new protocols that were designed to improve his grades. Bertram made a commitment to help train and prepare him to try out for his school's football team if he improved in his studies. Frank's grades improved drastically! He tried out, made the team, later became a starter and ultimately made team captain.

Franklin graduated high school in 2020 and is now a full time employee and valued team member at Franklin Wright. A true success story, He plans to enroll in college in the fall of 2021.

Franklin Wright is proud of the young man Frank has become today.



"I am often reminded by our CEO, Mrs. Monique Marks, that we may not be able to help everyone here at Franklin Wright, but when we help just one, we are erasing the stigma of being labeled and tossed aside because of socio-economic status. I am so motivated by the power of helping our community one person at a time. I am perpetually encouraged by Mrs. Marks and our mission to improve the quality of every life we touch."

- Bertram Marks, Manager
Community Engagement and Outreach

Ameythyst's Story

"This was a difficult year and the pandemic made everything much harder for me. I am so grateful for everything that Franklin Wright and Mrs. Marks were able to do for my family! I am excited to move with my children into a new home after being homeless. I'm able to start a career in the hospitality industry before the New Year!"

- Ameythyst S.



Franklin Wright Helps Many Families Like Ameythyst's

In partnership with the United Way, Franklin Wright was able to provide assistance to more than 1,500 clients through its Low-Income Self-Sufficiency Plan (LSP) program during the 2020 COVID-19 pandemic.

Taking precautions by working from home, United Way provided support to the community by remotely handling the LSP enrollment process.

Low-Income Self-Sufficiency Plan (LSP)

1500 Individuals

Like 330 million Americans, Ameythyst S. found herself struggling to adapt to the new pandemic guidelines and restrictions. Unable to work and provide homeschooling for her three young children, she unfortunately found herself homeless and unemployed.

Hopelessness and anxiety began to consume Ameythyst as she struggled to provide food and shelter for her young family. Desperate and out of options to feed her children, she reached out to Franklin Wright Settlements.

President & CEO of Franklin Wright Settlements, Monique Marks, warmly embraced the young mother and worked closely with her to ensure that she and her children had fresh food, warm clothing, and a safe place to shelter.

In just a few short weeks after contacting Franklin Wright, Ameythyst was able to secure affordable housing just in time for the holiday season. Her family was also nominated and adopted by the UAW's Adopt-A-Family for Christmas program.

Ameythyst praises Franklin Wright for providing support and connecting her with resources during her time of need.

Food delivered every week

1500 lbs **2800**
additional individuals serviced

During the most ominous phase of the pandemic, Franklin Wright intensified their efforts and adapted to an entirely new way of providing services to individuals and families. Extending partnerships with agencies such as Forgotten Harvest, Gleaners, Focus Hope, Tom Maceri, and the Detroit Food Bank – Franklin Wright's CEO and staff worked tirelessly to ensure that all individuals and families were provided with meals every week throughout the year. Each week Franklin Wright partners with Forgotten Harvest to receive fresh fruit, vegetables, and other food items to distribute to individuals and families in need. **Approximately 1500 lbs of food is secured and delivered every week.**



The “Spirit of Mr. Brown” Community Outreach Program

350+ PEOPLE
FED IN
2020

Franklin Wright provided hot nutritious meals - prepared by the staff - blankets, hygiene kits, PPE, warm clothing, and words of encouragement at Feed the Homeless events. Due to COVID-19, the staff practiced social distancing and safety precautions while hitting the streets of Detroit.

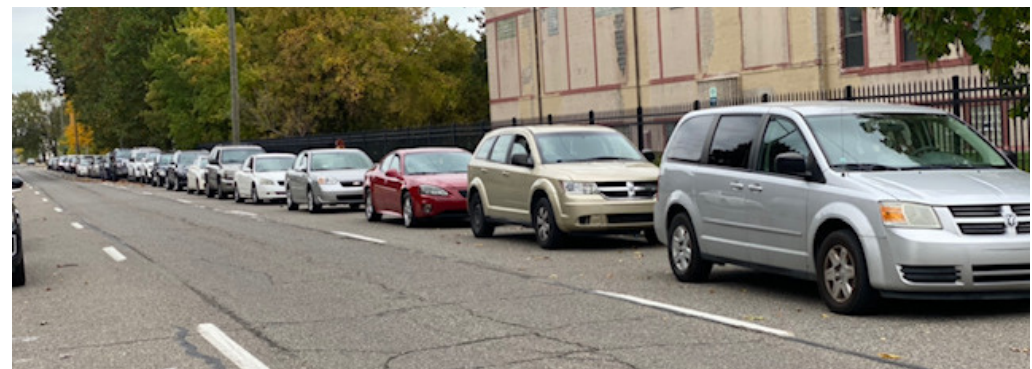


The goal of the In-Home program is to reunify families and increase their level of functioning. 87% of clients served by Franklin Wright successfully completed their treatment goals. The remaining 13% have either had their therapy dismissed by the court, voluntarily discontinued therapy, or were ordered to receive services from another agency.

In August 2020, Franklin-Wright completed an annual audit conducted by Assured Family Services (AFS), receiving a score of 91%.

In-Home Program

13 **530** **3462** **HOURS**
Individuals and Families Served of therapeutic services were provided in 2020



ANNUAL REPORT 2020

Statement of Financial Position on December 31, 2020

ASSETS

Cash and Cash Equivalents	693,941
Accounts Receivable	45,122
Prepaid Expenditures	76,887
Fixed Assets	4,404,467
Funds Functioning as Endowments	3,688,018

TOTAL ASSETS **8,908,435**

LIABILITIES

Accounts Payable and Accrued	108,369
Deferred Revenue	4,500

TOTAL NET ASSETS **8,409,361**

TOTAL LIABILITIES AND NET ASSETS **8,522,230**

Statement of Revenue and Expenditures as of December 31, 2020

	REVENUE	EXPENDITURES
Education & Youth Services	968,166	692,694
Senior Outreach & Family Growth	1,800,828	1,412,430
Community and Neighborhood	43,584	14,371
Operations	700,167	1,212,693

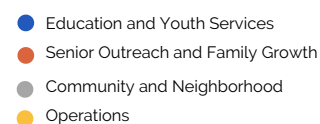
TOTAL REVENUE/EXPENDITURES **3,512,745** **3,341,188**

CHANGE IN NET ASSETS **\$171,557**

Expenditures

*Completed January 22, 2021 unaudited. An external financial audit will be conducted by George Johnson & Company. An independent auditing firm in June 2021

Franklin-Wright Settlements is a 501(c)3 non-profit organization that provides multi-generational human services support to residents in Southeast Michigan. To support programs, we rely on philanthropic dollars, grants, in-kind donations, fundraisers, and partnerships to ensure that Detroit's most vulnerable residents are serviced.



INDIVIDUALS

Aaron Batchelor
 Afrienne Vanleyden
 Wallace
 Ahmad Nassar
 Ahmad Rida
 Alfred Jordan
 Allison Kelly
 Alruthus Dulin
 Alyssa Taube
 Amal Ayyash
 Andrea Risk
 Andrew Vesselinovitch
 Angel Fox
 Angel Salah
 Angela Brown
 Angelita Dobson
 Anita Banks
 Anita Clark
 Anita Rush
 Anjoinetta Love
 Anne Cloherty
 Anthony Manns
 Arthur Dudley
 Ashley Short
 Audri Brown
 Barbara Hoyett
 Barbara Jefferies
 Barbara Leake
 Barbara McBride
 Barry Tabron
 Bernard White
 Bertram Marks, II
 Bess Sebastiano
 Beverly Watts

Blair Linzy Ellison
 Branda Van Tull
 Brandee Hart
 Brenda
 Motley-Aikens
 Brian Maynard
 Bruce Platt
 Callaway Bennett
 Carlisha Green
 Carolyn Barden
 Cathy Nedd
 Charisse Staaime
 Clara Causey
 Colandra Rush
 Craig Tilman, II
 Curtis Brunson
 Cynthia Leathers
 Cynthia Scott
 Dallian Burnett
 Dan Pitera
 Daniel Coleman
 Darlene Dillon
 Darnell Cunningham
 David Burnett
 David D Hamm, MD
 David Schulwitz
 Debora Matthews
 Deborah Oxford
 Debra Rush
 Deidre Davis
 Deiredra Ford
 Denise Bailey-Dotson
 Dennis Mixon
 Dennis Rush
 Deon Mullen
 Destiny O'Connor

Dexter Erves
 Diane Moore
 Don Adams
 Donna Murray-Brown
 Donna Stante
 Dr. Annette McCain
 Dr. Bertram Marks
 Dr. Kenneth Harris
 Ebone Colbert-Taylor
 Eleanor Walker
 Eleanor Walker
 Elizabeth Correa
 Erica Battle
 Erica Espere
 Erika Murray
 Erika Robinson
 Erin Shaw
 Faith Jacob
 Feras Nassar
 George Nicholson
 Geraldine Ellis
 Gregory Thomas
 Hali Geissler
 Hattie Humphrey
 Henrietta Ivey
 Holly Murphy
 Hon. Teola Hunter
 Irene Tynan
 Jacquelyn Hines
 James M. Thomas
 Janay Edwards
 Jania Garner
 Janine Cain
 Jason Russo
 Jeannie Lyles
 Jeannine Woods

Jennifer Babcock
 Jennifer Jones
 Jennifer Lease
 Jerome Espy
 Jerome J Washington
 Jerry & Josephine Norcia
 John & Suzanne
 Nicholson
 Jolanda Thomas
 Jolene King
 Jordan Hodges
 Jou Liu
 Joyce Fanroy
 Karen Brant
 Karen Ogden
 Karin Bova
 Karynton Thomas
 Katherine Grow
 Keena Thomas
 Kejuana Arrington
 Kelly Bauman
 Kelly Ramsey
 Kenneth Donaldson
 Kenyetta Craft
 Kenyona Deyampert
 Keri Salas
 Kevin Larkins
 Kevin Neely
 Kimberly Batchelor-Davis
 Kirsten Miller
 Kristine Wilfong
 LaCrease Walker
 Laura Stillman
 LaVonne Trent
 Leland Walker
 Lenora Gregory

INDIVIDUALS

Leonard Alford, III
Letitia Davis
Lisa Perkins
Lizann Anderson
Lorenzo Spencer
Loretta France
Lykesha Shelton
Lynn Tokoph
Marc Antonie Cooper
Marquis Lakey
Marsha-Morrell
DeCcay
Mary Hambright
Matthew Mangan
Meiko Kanamoto
Merrie Jo Pitera
Michael & Barbara Pye
Michael Stockwell
Michael Waltersdorf
Michael Welch
Michael Williams
Michelle Goodwin
Mohamad Alnouri
Monique Marks
Myles Baker
Mynisha Reed
Natasha Dorsey
Nicole Wells
Stallworth
Orlando Williams
Patience Patterson
Patricia Ferguson
Peter Thomas
Petrine Bennett

Portia Davis Mann
Rainy Hamilton Jr
Ramone Crowe
Rashid Barkaji
Raymond Brown
Rechelle Duncan
Regina Daniels
Remonia Speight
Rhonda Welsh
Richard Halsted
Richard Owens
Rita Clark
Robert Dykes
Robin Zerka
Rod Glover
Ronald Madison
Rosalind Harris
Rouba Alkhasawneh
Rreanna Cartwright
Ruth Garrett
Ryan Nassar
Sadie Simmons
Sara Rowan
Sara Thompson
Scott Talley
ShaCha Geronimo
Shandora Acrey
Shannon Dulin
Shawn Rule
Shekire Williams
Shelia Gardner
Shelly Doughrity
Shirley McCullough
Sigourney Simpson
Stacie Robinson
Stephanie Julien

Stephen Critchfield
Susan Crossley
Sybil Kolon
Ti Vanhorn
Tianna Spencer
Tiffany Curry
Tiffany Smith
Toni Gowdy
Tonja Rison
Tracy E Jolly
VaLisa Aldridge
Veikko Kohler
Walter Richardson
Yvonne Dudley
Zalphia Daffin
Zoey Fudge

CORPORATE

Baird Foundation
BET Network
Comcast
Comerica Bank
DTE Energy Foundation
Flagstar Bank
George Johnson & Co
Litigation Associates, PLLC
MGM Grand Detroit
Skillman Foundation

PARTNERS

City of Detroit
Connect Detroit
Detroit Area Agency on Aging
Everybody Ready - SOARS
Family Assured Services
Forgotten Harvest

Gleaners Food Bank
Matrix Human Services
Molina Healthcare
PAL Detroit
The Salvation Army
United Way for Southeastern
Michigan

COMMUNITY

Abrodos Music
AT & T Employee Giving
Berry's Adult Foster Care
Community Foundation
Detroit Economic Growth Association
Detroit Friends Meeting
Detroit Worship Center
Glam Project 145
Go Tell It Ministry
JPMorgan Chase Bank Employee Giving
Kelly Enterprises
Mari Sparkjoy - Sparkjoy Foundation
Michigan Ocean Strategy Group LLC
Mightycause Fundraising
Network For Good
Ralph C Wilson Jr Foundation
Results Mentoring
Rhema International Church
Steven J Daniels Sr Ministries
XI Ali Events

A Special Thank
You to BET for
their national
recognition and
support.

BOARD OF DIRECTORS



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President & CEO



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Vice Chair



LEONARD ALFORD, III
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Secretary



DR. ANNETTE MCCAIN
Board Member



BETTY BURNS
Board Member



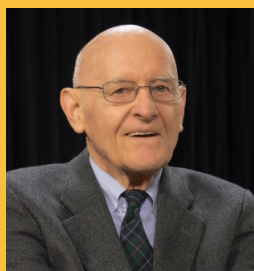
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GEORGE NICHOLSON, III
Board Member



HALI GEISSLER
Board Member



KARYNTON THOMAS
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Board Member



PENNY COX
Board Member



RICHARD L. HALSTEAD
Board Member



STEPHANIE JULIEN
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HON. TEOLA HUNTER
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Chief Operating Officer



AHMAD NASSAR
Vice President of Strategy and
Development



ERIKA BATCHELOR-MURRAY
Vice President of Education



DEON MULLEN
Director of Senior Outreach
Services/Executive Assistant to
the President



NATASHA DORSEY
Director of Compliance



MARNEISHIA WALKER
Director of Family Growth and
Development



BERTRAM MARKS II
Manager, Community
Engagement and Outreach



SYDNEY BOWDEN
Manager, Youth Development



VEIKKO KOHLER
Accountant



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